

Else Beth Trautner



Experienced Chairperson and Board Member with extensive expertise in growth strategy.

International CEO experience with acquisitions, mergers, and business development.

Proven success across various ownership structures: family-owned, venture, and founder-owned companies.

Specialized in Life Sciences and medical devices, with experience in technology and engineering companies.

CURRENT BOARD POSITIONS

Cbio A/S, Chairperson 2020 – present

Established board structure and developed the company from start to the growth stage for Series-A financing and into clinical trials. Market leader in the development of T-cell immunotherapy against cancer.

Uniogen OY, Finland, Board Member 2022 – present

Integration and business development following the merger of three life-science companies, focusing on innovative technology development, strategic partnerships, and international growth.

Danske Hoteller A/S, Board Member 2024 – present

Acquisition, integration, and business development of Denmark's largest hotel chain with 26 hotels.

Nymetal A/S, B Board Member 2019 – present

Integration post-merger and international growth of a family-owned company in heavy industrial manufacturing for the food, maritime, and industrial sectors.

Women in Life Science, Board Member 2024 – present

Non-profit organisation supporting the value creation in Danish Life Science by leveraging talent at the executive and senior specialist levels.

EXECUTIVE CV

EuroDiagnostica AB, Sweden, CEO 2010 – 2018

Structured and led turnaround and growth of a diagnostics company. Established immuno-diagnostics partnerships and handled M&A and subsequent integration.

AdvanDx Inc, VP Global Sales & Marketing 2008 – 2010

Established diagnostics product portfolio and clinical business model in the USA and Europe, managed strategic partnerships.

Dako A/S, Executive Vice President 1996 – 2008

Led commercial business development of an international cancer diagnostics company. Restructured global sales companies and handled M&A and subsequent integration. Responsible for all 22 sales companies worldwide and the global distributor network.

CORE COMPETENCIES

Strategic business development

International: Solid Scandinavian, American, and Asian business experience

M&A, post-merger integration, and preparation of companies for ownership change

Process & portfolio optimization

Growth and scaling of business

Digital transformation

Geo- and security policy influence on business

PROFILE AND STRENGTH

Analytical & Structured with experience from regulated business requiring processes and documentation.

Innovative Realist balancing innovation with implementation.

Empathetic Leader with high integrity and natural authority.

Strategic & Holistic Thinker with strategic vision and attention to details and a people.

Persistent & Positive: Energetic, caring with a positive attitude.

Curious & Openminded to learn and stay updated.

PREVIOUS INDEPENDENT BOARD POSITIONS

Inniti ApS, Chairperson 2019 – 2023

Led the transformation from start-up to growth company, preparing for Series-A financing.

ProInvent A/S, Chairperson 2020 – 2022

Business development of a company designing and manufacturing systems for automated production.

Atlas Antibodies AB, Sweden Board Member 2014 – 2022

Growth and development from an antibody research company to an international life-science and diagnostics systems company through multiple acquisitions.

cphnano ApS, Chairperson 2020 – 2022

Established good governance, financing, and commercialization for the company within nanotechnology cuvettes and spectrophotometer cloud software.

Centaflow & Viewcare A/S, Chairperson 2018 – 2020

Governance structure and go-to-market plan for a company providing AI solutions for obstetric monitoring and care.

PROJECTS AND NETWORK

Partner at BoardPartner DK

Resident Industry Fellow, DTU Entrepreneurship and Board Education

Director EGN, Network for Chairpersons and CEOs

Instructor lecturer (Faculty) at Danske Bank "Value-Creating Boards"

Instructor at Leaders Board Education and at DTU Entrepreneurship

Project Manager for Nasdaq First North listings

EDUCATION TRAINING

Chief of Defence's Course in International Security Policy SIKU 2024

CBS Executive Masterclass Board Leadership 2021

CBS Executive Board of Directors Leadership & Corporate Governance 2017-2018

Wharton Executive Governing Dynamic Strategies (2016 & 2004)

KMP+ Certificated Executive Business Mentor 2013

INSEAD, IIMB, IMD, CBS 2004-2010: Various Executive & Global leadership, Strategy & Management programs

IMD Senior Executive Forum, Strategy 2001

Perspectives in Leadership 2000: Danish Management Forum

HD Marketing (B. Com.) CBS 1991

Biochemistry Laboratory KU, Rigshospitalet 1983

LANGUAGES

Danish (native)

English (professional)

Swedish (proficient)

PERSONAL INTERESTS

Sailing, certified yacht skipper

Kayaking, padel, travelling,

theatre, concert

VOLUNTEER WORK

Nordic Mentor Network

Entrepreneurship (Novo Nordisk Foundation)

Mentor for CEOs, CxOs, and Board Members

Business Development Stevns

Local kayak club

